



COMMONWEALTH OF KENTUCKY JOB CLASS SPECIFICATION

NURSE AIDE STATE REGISTERED II

Job Number: 20001007

Job Code: 43110V161016

Job Group: 4300 - NURSING

Job Established: 10/16/2002

Job Revised: 10/16/2016

Grade: 09 Salary (MIN - MID):

\$11,224-\$14,869 - Hourly

\$1,823.90-\$2,416.22 - 37.5 Hr. Monthly Salary

\$1,945.50-\$2,577.30 - 40 Hr. Monthly Salary

Special Entrance Rate:

NONE

NONE

NONE

PROBATIONARY PERIOD:

This job has an initial and promotional probationary period of 6 months. For additional information refer to: <http://www.lrc.ky.gov/kar/101/001/325.htm>.

CHARACTERISTICS OF THE JOB: *Characteristics of a job are general statements indicating the level of responsibility and discretion of positions in that job classification. These are not intended to be an exhaustive list.*

Serves as liaison between licensed nursing staff and sub-professional staff in order to relay/interpret instructions regarding personal care of patients/residents. Provides oversight and monitors the work of sub professionals and performs sub-professional, non-technical tasks in the personal care of patients/residents in the state's medical/residential facilities; (OR) Under the supervision of the Restorative Nursing Supervisor follow care plan for each resident to provide restorative nursing services; and performs other duties as required.

MINIMUM REQUIREMENTS:

EDUCATION:

(See Special Requirements)

EXPERIENCE:

Must have two years of experience as a Nurse Aide State Registered.

Substitute EDUCATION for EXPERIENCE:

NONE

Substitute EXPERIENCE for EDUCATION:

NONE

SPECIAL REQUIREMENTS (AGE, LICENSURE, REGULATION, ETC.):

Must possess current registration with the Kentucky Nurse Aide Registry as administered by the Cabinet for Health and Family Services and the Kentucky Board of Nursing. <http://www.lrc.state.ky.us/kar/906/001/100.htm> <http://www.kbn.ky.gov/> Must maintain any required licensure(s), certification(s), or other credentials for the length of employment in this classification.

Employing agency is responsible for ensuring employee possesses and maintains required licensure(s), certification(s) or other credentials.

EXAMPLES OF DUTIES OR RESPONSIBILITIES OF THE JOB CLASSIFICATION: *Examples of duties or responsibilities are not to be construed as describing what the duties or responsibilities of any position shall be and are not to be construed as limiting the appointing authority's ability to assign, or otherwise alter the duties and responsibilities of a position. This is not intended to be an exhaustive list.*

Meets daily with licensed nurse to receive assignments for all sub professional staff assigned to a designated unit. Relays and interprets assignments to subordinate staff. Monitors the work of subordinates and ensures personal care issues are performed appropriately on a daily basis. Works with families and residents to resolve resident personal care issues and lost articles. Reports immediately to licensed nurse any change in resident condition. Assists residents in personal hygiene such as bathing, dental and oral care, hair and nail care. Observes and reports skin breakdown. Assists residents with bowel and bladder functions. Collects, labels and records sputum, urine or stool specimens for laboratory analysis. Changes and transports soiled and contaminated linens. Assists residents in dressing/undressing. Situates bedfast residents in correct and comfortable positions. Aids residents in preparation for activities and programs within and outside the center. Assists residents by lifting them manually or with mechanical lifts as needed. Records resident's food and fluid intake, bowel movements and urine output.

UNIQUE PHYSICAL REQUIREMENTS:

Work involves considerable walking, stretching and lifting in order to assist residents.

TYPICAL WORKING CONDITIONS: *Incumbents in the job will typically perform their job duties under these conditions.*

May be exposed to infectious waste, diseases and conditions. May occasionally encounter unpredictable resident behavior.

ADDITIONAL REQUIREMENTS:

Upon appointment, employees in this class may be required to maintain a valid driver's license and required to drive a licensed vehicle. This status may be necessary for the length of time in this class. If this is necessary it will be listed in the specific position description for that position. Applicants and employees in this job title may be required to submit to a drug screening test and background check. Applicants and employees in positions which perform job duties that may require contact with offenders in the custody or supervision of the Department of Corrections or with youth in the care, custody, or supervision of the Department of Juvenile Justice must meet qualifications pursuant to the federal Prison Rape Elimination Act, 28 C.F.R.115.17 and 115.317.

THE COMMONWEALTH OF KENTUCKY DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, SEXUAL ORIENTATION OR GENDER IDENTITY, ANCESTRY, AGE, DISABILITY, POLITICAL AFFILIATION, GENETIC INFORMATION OR VETERAN STATUS IN ACCORDANCE WITH STATE AND FEDERAL LAWS.